



OHIOHEALTH RETIREMENT SAVINGS PLAN 403(b)/401(k)





Eligibility

- You are eligible for the plan immediately. Enroll at any time.

Enrollment

- Log on to Fidelity NetBenefits at www.NetBenefits.com or call the Fidelity Retirement Service Center at 800-343-0860 to enroll in the plan.



Contributions

- Through automatic payroll deduction, you may contribute between 1% and 100% of your eligible pay on a pretax or Roth basis up to the annual IRS dollar limit.
- Enroll in the Annual Increase Program.

Company Match

You contribute	OhioHealth contributes	
	< 20 years of service	20+ years of service
1%	0.5%	0.5%
2%	1%	1%
3%	1.5%	1.5%
4%	2%	2%
5%	2%	2.5%
6%	2%	3%



Annual Retirement Contribution (ARC)

If you meet the eligibility requirements, you will receive an Annual Retirement Contribution (ARC) to your Plan account. The amount you receive is based on your years of service and age on December 31 in the year you earned your contribution. As the points increase, so does the ARC as shown below.

Age + Service	Annual Retirement Contribution
Less than 40 points	2% of pay
40-59 points	3% of pay
60-79 points	4% of pay
80+ points	5% of pay



Vesting

- You are immediately 100% vested in your own contributions to the plan and any earnings on them.
- You will become 100% vested in your matching contributions after three years of service at OhioHealth, with at least 1,000 hours of service each year.
- ARC is also 100% vested after three years of service of 1,000 hours or more per year.

Contacting Fidelity



1-800-343-0860

www.NetBenefits.com



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www.Fidelity.com/Schedule

Important information

Before investing in any mutual fund, consider the investment objectives, risks, charges, and expenses. Contact Fidelity for a prospectus or, if available, a summary prospectus containing this information. Read it carefully.

Investing involves risk, including risk of loss.

This workshop provides only a summary of the main features of the Plan, and the Plan document will govern in the event of any discrepancies.

System availability and response times may be subject to market conditions.

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